

Olympic Winter Institute of Australia Codes of Conduct

Updated 9/01/2020

GENERAL CODES OF CONDUCT

The Olympic Winter Institute of Australia (OWIA) promotes the following Codes of Conduct to everyone involved in Winter Sport – athletes, coaches, administrators and team officials. These Codes of Conduct highlight the values of the OWIA and define acceptable and desired standards of behaviour for all people involved in Winter Sport.

OWIA Values

- Excellence
- Health
- Integrity
- Respect

OWIA Standards of Behaviour

- Act within the rules and spirit of your sport.
- Respect the rights and worth of every person, regardless of their age, race, gender, ability, cultural background, sexuality or religion.
- Be ethical, respectful, considerate, fair and honest in all dealings to all involved with the sport.
- Act with integrity, be professional, and accept responsibility for your decisions and actions.
- Refrain from any form of abuse, harassment, discrimination and / or victimisation towards others.
- Do not tolerate abusive, bullying or threatening behaviour.
- Be a positive role model.

ATHLETE CODES OF CONDUCT

- Give your best at all times and work towards the attainment of your full potential in your sport.
- Accept victory and defeat with dignity and grace.
- Treat all participants, as you would like to be treated.
- Cooperate with your coaches, team mates, opponents, management, event staff and officials.
- Use the appropriate rules and guidelines to resolve a dispute.

COACH, ADMINISTRATOR, SUPPORT STAFF AND TEAM OFFICIAL CODES OF CONDUCT

- Conduct responsibilities with competence and diligence, maintaining a 'duty of care' towards others.
- Place the safety, welfare and wellbeing of athletes above all else.
- Help each person to reach their potential – respect the talent, developmental stage and goals of each person.
- Maintain confidentiality in regards to sensitive and /or commercial information.
- Resolve conflicts fairly and promptly through established procedures.
- Do not allow prejudice, conflict of interest or bias to affect your objectivity.
- Ensure physical contact with others is appropriate to the situation and necessary for the person's skill development.
- Refrain from any intimate relationship or affair with athletes under your care, supervision or tutelage.
- Avoid unaccompanied and unobserved activities with persons under the age of 18 years wherever possible.