

## OWIA Vaccination Policy

Version 3

### THE POLICY STATEMENT

The Olympic Winter Institute of Australia (**OWIA**) is committed to the health, safety and welfare of its employees and contractors (**personnel**) and athletes in their working and training environment.

### POLICY OBJECTIVE

To reduce the risk of personnel and athletes from acquiring a vaccine-preventable disease when working or travelling internationally for training, competition, or work purposes.

### THE POLICY APPLIES TO

All personnel and athletes, and those who travel internationally for training, competition, or work purposes.

### BACKGROUND

There are many serious and life-threatening diseases which can be prevented through vaccination. There are also many non-life-threatening vaccine-preventable respiratory infections which can impair sport performance. Many of these vaccine-preventable diseases are contagious and readily spread. Individuals who are infected with vaccine-preventable diseases may in turn transmit infection to other people in the training environment, at the workplace, and in the wider community.

The primary responsibility for the minimisation of vaccine-preventable disease lies with the individual. The rationale of the OWIA in recommending vaccinations is to minimise the health and safety risks, and to minimise performance impairment risks to athletes, employees and contractors. OWIA has also considered its obligations under Australian work health and safety laws to minimise the risk in the workplace.

### RECOMMENDATIONS

The following table details the OWIA's vaccine recommendations:

VACCINE AGAINST	DETAILS
COVID-19 (recommended)	<ul style="list-style-type: none"> <li>Vaccination status in line with advice &amp; recommendations from the Australian Government Department of Health, Disability &amp; Ageing</li> </ul>
Annual Flu Vaccine (recommended)	<ul style="list-style-type: none"> <li><b>Annual flu vaccination is recommended prior to the commencement of the Australian domestic winter season</b></li> <li><b>Annual flu vaccination may also be required by individuals traveling to the Northern Hemisphere winter. This vaccination must be obtained in North America or Europe and is usually available from October each year.</b></li> </ul>
Hepatitis A Vaccine (recommended)	<ul style="list-style-type: none"> <li>Two doses are recommended 6 -12 months apart, for lifetime protection</li> </ul>
Typhoid Vaccine (recommended)	<ul style="list-style-type: none"> <li>One dose is recommended every 3 years</li> </ul>
Routine Vaccinations (recommended)	Vaccines provided as part of the funded National Immunisation Program: <ul style="list-style-type: none"> <li>Hepatitis B</li> <li>Chickenpox (Varicella)</li> <li>Diphtheria, Tetanus, Pertussis (DTP)</li> <li>Measles, Mumps, Rubella (MMR)</li> <li>Human Papilloma Virus (HPV)</li> <li>Meningococcal B &amp; ACWY</li> <li>Polio</li> <li>DTP + Polio Booster every 10 years</li> </ul>



For further information please visit the Department of Health, Disability & Ageing website regarding [Immunisations](#) and [COVID-19 vaccines](#).

### CHANGES TO REQUIREMENTS

The OWIA acknowledge that the Australian government guidelines, IOC / AOC policies and international travel vaccination requirements are likely to change regularly. OWIA will comply with any relevant updated advice as it becomes available.

### DOCUMENT HISTORY

Version	Adopted by OWIA Board	Content reviewed / purpose
1	19/08/2021	
2	24/11/2022	Updated to include OWIA personnel as required to be vaccinated against COVID-19 and inclusion of COVID-19 booster vaccination.
3	22/10/2025	Updated to remove specific reference to COVID-19 vaccination where no longer relevant. Removed reference to vaccination hesitancy Removed requirement for providing evidence of vaccination status to OWIA People & Performance team.